



February 6, 2008

To Whom It May Concern:

I have been working with Alternative Certification Programs such as A Career in Teaching for several years. These programs have provided an invaluable service for South Texas school districts such as San Diego ISD. Rural school districts have to compete with many higher paying urban districts. Certified applicant pools are very small and without institutions such as A Career in Teaching, rural school districts would sometimes have to start the school year without highly qualified personnel.

Many alternative certification personnel, with guidance and training, step right into the teaching profession and do a tremendous job. They often come with professional experiences they can utilize in classroom instruction. It has been my experience that with on-going training provided by the ACP program combined with field supervision and professional development provided by the employing school district; to include campus support, ACP interns become effective educators.

I personally can attest; after serving six years in the military I enrolled in Region 20's Alternative Certification Program and have been in education now for 13 years. Thanks to that ACP I have been part of the education and development of over one thousand students.

The training and service that these institutions provide is paramount to the continued success of the public education system. Many of our teachers and administrators retire or simply move on to other professions, public education is not attracting many university students, we must continue to be innovative in our efforts to find highly qualified personnel.

In Education,

Samuel Bueno, Principal  
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